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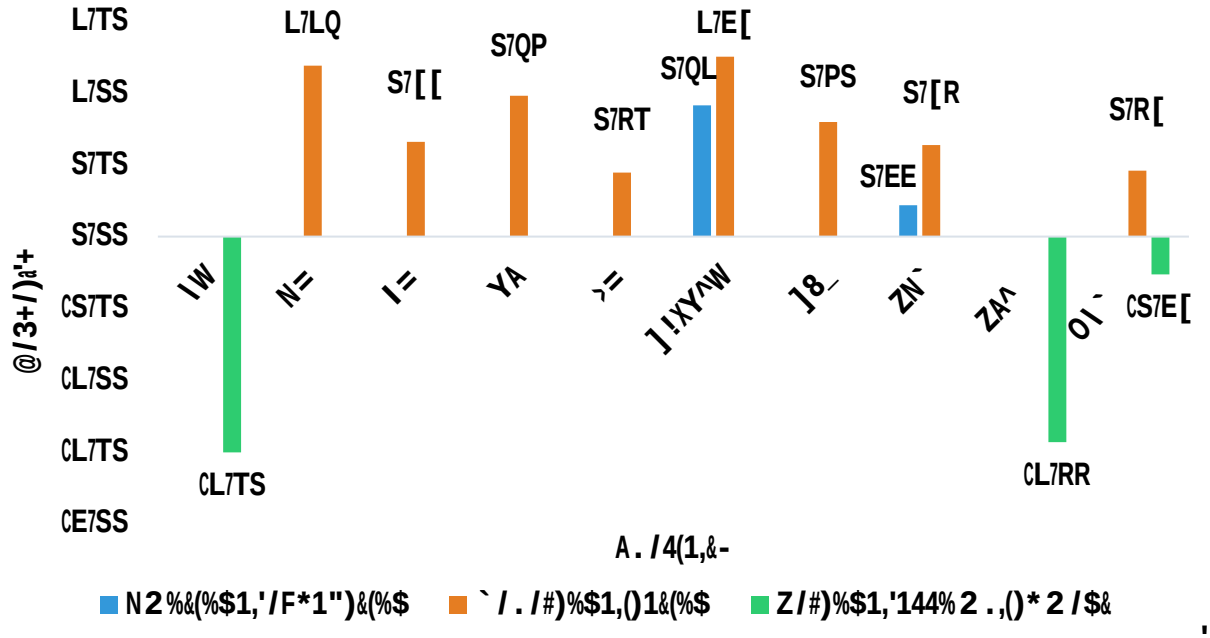
"#$!%&'!()**!(+,-+,./0!/''!1$',%+2'!30!4#$/%5,!40!6',/#,!70!8**+#%%!9:!6)$,#)%!*';'*/!<,-!=<%%'$,/!+,!=#/%.$<-)<%'!>'-+2<*!

%$<+,''/!?!<!/5/%'><%+2!$';+'@!<,-!>'%<A<,<*5/+/:!B2<-'>+2!C'-+2+,':!DEDEFGHIGJKLMMMALMHM:!

!"#$%&%

41/)52/!
PQ'1#&(4,/)6'."9,()*/3'9/&G//$'LQPR'1$3'ESLQ6'G/#/'($4,"3/36'4%2.#()($+'LP6TSQ'&#1($//)').1$$($+'
EU'4%"$&#(/)7"8*/'21V%#(&-'%5'&*/')12.,/'4%2.#()/3'#/+()&#1#)6'/).,/4(1,,-'$%$C)"#+(41,'#/+()&#1#)7'"
'
8#1($//)'/F*(9(&/3'*(+*/#',/0/,)'%5'/2%&(%$1,'/F*1")&(%$'1$3'3/./#)%$1,()1&(%$6'1$3',%G/#',/0/,)'%5'
./#)%$1,'144%2.,()*2/$&'4%2.1#/3'&%'2/3(4($/'$%#2)7"A"9+#%".'1$1,-)/)'($3(41&/3'&*1&'%$,-'
($&/#$):'3/./#)%$1,()1&(%$',/0/,)'/F4//3/3'2/3(4($/'$%#2)6'G*(,/'#/+()&#1#)'/F*(9(&/3'*(+*/#'
/2%&(%$1,'/F*1")&(%$'1$3'3/./#)%$1,()1&(%$',/0/,)6'1$3',%G/#'./#)%$1,'144%2.,()*2/$&',/0/,)'
4%2.1#/3'&%'$%#2)7"8*/#/'G/#/'$%')&1&()&(41,,-C)(+$(5(41$&'3(55/#/$4/)'9/&G//$'($&/#$):'1$3'
#/+()&#1#):'9"#$%"&',/0/,)'%$'1$-')"9)41,/7"'
'
W%$C)"#+(41,'#/+()&#1#)'3/2%$)&#1&/3'*(+*/#',/0/,)'%5'3/./#)%$1,()1&(%$'1$3',%G/#',/0/,)'%5'
./#)%$1,'144%2.,()*2/$&'4%2.1#/3'&%'2/3(4($/'$%#2)6'G*(,/')"#+(41,'#/+()&#1#)'/F*(9(&/3'*(+*/#'
,/0/,)'%$'1,,'&*#//'3%21($)'4%2.1#/3'&%'$%#2)'B($4,"3($+'./#)%$1,'144%2.,()*2/$&D7"A"#+(41,'
#/+()&#1#):',/0/,)'%$'1,,'&*#//'3%21($)'G/#/')(+$(5(41$&,-'*(+*/#'&*1$'$%$C)"#+(41,'#/+()&#1#):7"
>$3(0(3"1,').,/4(1,&(/)'/F*(9(&/3'"$(;"/'9"#$%"&'.1&&/#$)'B)//'+#1.*6'9/,%GD7"I12(,-'
=/3(4($/XY/$/#1,'Z#14&(4/'&#1($//)'%$,-')*%G/3'*(+*/#',/0/,)'%5'3/./#)%$1,()1&(%$'4%2.1#/3'&%'
2/3(4($/'$%#2)7'
'



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"#$!%&'!()**!(+,-+,./0!/''!1$',%+2'!30!4#$/%5,!40!6',/#,!70!8**+#%%!9:!6)$,#)%!*';'*/!<,-!=<%%'$,/!+,!=#/%.$<-)<%'!>'-+2<*!
%$<+,''/!?!<!/5/%'><%+2!$';+'@!<,-!>'%<A<,<*5/+/:!B2<-'>+2!C'-+2+,':!DEDEFGHIGJKLMMMALMHM:!

!"#$%'%

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6 . 75-$#2-(*/!

b)($+'1'4%$&($"%")'2 /1)"#/ 2 /$&'%5'9"#$%"&6'4%$)()&/$&'G(&*'&* /%#-6'G/'4%$5(#2 /3'&*1&'

.%)&+#13"1&/'2 /3(41,'&#1($/ /):'9"#$%"&',/0/,)'G/#/'*(+*/#'&*

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"#$!%&'!()**!(+,-+,./0!/''!1$',%+2'!30!4#$/%5,!40!6',/#,!70!8**+#%%!9:!6)$,#)%!*';'*/!<,-!=<%%'$,/!+,!=#/%.$<-)<%'!>'-+2<*!

%$<+,''/!?!<!/5/%'><%+2!$';+'@!<,-!>'%<A<,<*5/+/:!B2<-'>+2!C'-+2+,':!DEDEFGHIGJKLMMMALMHM:!

!"#$%(%