



8SFOBUBN/TDSFFOJOH BOE EJBHOPTUJD UFTUJOH (PS GFUBN) DI SPN PTPN BN/BOE HFOFUJD DPOEJUJPOT

7 CKFDUMFT(FTU_`MOY OZ` U_UZ`OZPOP`[\^[b\PO NPb\000[Z`TQ^00[YY OZPOP_0*000Z\UZS NIIP PUM87[M



<BCN/IPGDPOUFOUT

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\$ž	EaY Y Me [R^Q_Y Y QZPMU Z
%Ž	6U_QaU Z NATP ^QQ[Y Y QZPN/NU[Z
% <u>*</u> #	B^OZMNXCQ`_F;^OT^[Y[_]YQNIIQa\X;UPUQ_;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;

Ł/ 8BUFOUTVN N BSZ

 $7bO'e \ NNNe \ TM_M_Y \ NXKOTNZIOQ[RTMbUZS MOT^{'}[Y[_]Y \ NX[^SOZQ`LOOQ`ZPULQ`Z`E B^OZNINX_O^OQZ`LZ'S R_{I}^{'} QOT^{'}[Y[_]Y \ NXNZIP SOZQ`LOOQ`ZPULQ`Z_U_[RRO^OQP Pa^UZS \^OSZNZIOe`[\^{'}] \ MUQZ`TQ`C[Y \ NZ] C \ UT Y [^OLUZR_{I}^{'} Y \ NYLQ`Z \ MN[a` TO^aZN[^Z \ NNNLež 3XX_aOT`Q_`LZ'S_T[aXP \ NQ \ VPNNOUBSZ \ NZIP [ZXe`aZPO^`NXIOZ'C TOZ `TQC[Y \ NZI TM_NOOZ \ UZR_{I}^{'} Y \ OP \ NNL[a` `TQZ\Ma^Q[R`TQ_O`OQZ'LZ'S`Q_']``TQ\[_UNXQ^Q_aX_{I}^{'} \ NZIP \ TQ[\`U]Z_Nb\NXNNO^{'}[TOZ'Z \ NZINDANNO^{'}[TOZ'Z \ NZINDANNO^{'}[T$

FTQ.NM_LOV\^UZ_OV\XQ[R\^OZ_MINXL_O*OOOZ_UZ_S_U_`[[RRO_^M_MRC] CRROO UbQ.NZIP MOOO_UNXQ`Q_`UZ_[^PQO_^[UPO_^[UPOZ^UB_C_[Y OZ_C UT NZI_UZ_O*OOM_OP OT NZI_OQ_RT.NBUZ_S MNIMB_C UT MOT^[Y [__[Y NXI_^SOZ_Q_UO_Q_ZPUU_]Z_ZFTQ_QC_[Y OZ_MQ_TOZ_RI_XXI_C OP a\ c UT SOZ_Q_UO_Q_aZ_OXXIZ_S NZIP [RRO_*OP PUM\$Z_[_`LO^*Q_`UZ_S_RI_^MPORZI_UO NZI_C_O*25a^*OZ_XB_[Z_XB_UB_O*Q_`/OZ_Z_NI_Z_U_OOZ_^Q_U_[^OT_[^U]Z_UD_BUX\$a___NI_XZ_S_FIONZI_PUM\$Z_[_QM SOZ_Q_UO_[^OT_[Y [__Y NXO_ZPUU_Z_UZ_MZ_AZ_N]_^Z]

: FDPN N FOEBUPO"	/ SBEF BOE TVOOPSJICH SFGFSFOOFT
3000\`MNXQRY_`ŽXZQ_O'QOZUZS`Q_`_R{^OT^{Y[_[YQQ[ZPUU]Z_UZ _QQ[ZP`^UYQ_`Q^UZO&PQ MTIY MQ^ZMX_Q^aY_O'QOZUZS/? 3 Ł 38B Ł j : 59 ŁG7%Ł! Ž;ZTUNUZfINZPł NFIOP&@3ZNM_QP_O'QOZUZSZ FTQOT[UOQ[RRY_`XZQ_O'QOZUZS`Q_`c UXXPO\OZP[Z X{ONX^Q_[a^OQ_Ł \MUOZ`POY[S^MXTUO_Ł MZPUZPUNDPaNX\MUOZ`OTMMOOYU_UO_Z	5[Z_OZ_a_ŽNIM_OP ^OQ[YYOZPMU[Z
: FDPN N FOEBUPO \$	/ SBEF BOE TVCOPSUIOH SFGFSFODFT

FTQ[\`\[\]Z[RO76@3ŽNM_CP_O*00Z\ZSM_M_CQ;ZPŽ\U2^`Q`_T[a\PNQ PU_Qa__CPc\UTN\KC[Y OZ M]

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+BSSFSTDFF0.0HCPS.01 FSLFE HF0FUDEJIPSEFST	
/ PPE QSBDUIDF OPUF	/ SBEF BOE TVOOPSJIOH SFGFSFODFT
B^QQ[ZOQ\`\UZ_O^QQZ\ZSU_\^QRQ^\MXQ`[NZ\`QZ\M\X_O^QQZ\ZSR[^ TQ^U\MXQSQZQ\DQ[ZPU\UZ_M_`TU_\[`QZ`\UXX\NX\c_Y [^Q[\`\UZ_R[^ OM^\D^\Qa\XQ_!\Z\O\\P\ZS\^QXY\XXZ\M\UZ SQZQ\DP\UX\Z[_Uz	9[[P\^\MO\LGOZ[`Q_ /Q[Z_OZ_a_ŽN\M_OPfi
: FDPN N FOEBUPO ŁŽ	/ SBEF BOE TVOOPSUICH SFOFSFOOFT
3XXQ a\XQ_UZ`OZPUZS`[TMXQOTUXP^OZH [^cT[MQ\^OSZMZH_TI_T[aXPTMXQ MOMORaXRWIUXETU][^e`NMOZcUT MOUDC`[UPOZ`UPEUZS^OXMUUQ_cUT TO_YUMUXQSOZQUOPU_[^POY_ZFT[_QUPOZ`UPODPcUT MRWIUXETU][^e[RM _\OOUPOUZTO_YUOPPU_[^POY_T[aXPNQ[RROYOP^ORO_YWX[MSOZQUO Q aZ_OXXZS_OYDUOQR[^VUZF[^Y MU]Z MN[a`OMMOY_OYOOZUZS MZP\^OZIMINX PUMSZ[_U!\^OZIY \XXZ`MU]Z SOZQUOPUMSZ[_U_R[^^TTQQ[ZPUU]Zž	5[Z_OZ_a_ĂNIM_OP ^OQ[YYOZPIMIŲZ
: FDPN N FOEBUPOŁ!	/ SBEF BOE TVOOPSUICH SFGFSOOFT
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: FDPN N FOEBUPO Ł"	/ SBEF BOE TVOOPSUIOH SFGFSFOOFT
3XX\^QSZNAT` c [Y QZ _T[aXP NQ [RRQYQP NM_LOD_QYQQZ LZS RZ ^`TNXM_QY UM OM^UQ^_NMa_Ne MRaXXIVX [P QdINY LZ MI LZ UULXX\^Q_QZ`MLZ Z EQYQQZ LZS c UT _\QQURODM_N4_RZ ^T ^TMQY [SXZ NLZ [\NTLOD_/_aQT M_: B>5 [^ 7B9 NZPTMQY [SXZ NLZ [\NTLOD SQZ Q 6@3`Q_`LZ SFi_T[aXP NQQ Z _LPQ^QP LZ TLST ^U_WQTZ LOO [^\[\a] XXIVZ Z S^[a_z*	9/NPQ5

Ž/ JTDVTTJPO BOE SFDPN N FOEBUPOT

FTQRXCUZS COUZ CONNZP [Z CNOT 100] Y Y CZPMUZ aY Y MUCP CMXOZŽ

Ž/L 85FOBUBNIFTUT (PSD) SPN PTPN F BOFVONPUEJFT

85F OBLIBNIFTUT OPSII SPN PTPN F BOFVONNEJFT	
: FDPN N FOEBUPOŁ	/ SBEF BOE TVOOPSJIOH SFOFSFOOFT
3 XX\^COSZNZI`c[Y CZ_T[a XP N/Q\^[bUPCP c UT UZF[^Y Y N/U[Z NZIPTNb/Q	>QbQX;;;Ž%
`UY OXE MODO`[O*OQOZUZS`Q_`_F{\^PC2\NKOT^{\}Y\[_\Y\Q\NZP\SOZQ`UO	91MPQ5
Q[ZPUŲZ_žB^QZMINXLOQQZUZS[\`ŲZT[aXPNQPUQa_QPNZIP[RRQYQPUZ	
`TQRV_``^\Y`Q_`Q^cTQZQbQ^\[UNXQž	&

" 080< 64819<7 , >498 98 : <08, > 6= <008482 , 8/ /4 289=4=

- %## 3XX\^QSZMI`C[Y QZ_T[aXPNQMPbUQP[R`TQNbNQMNUXUe[RUZbQ`U\$NVUZ_F{\^\^QZMNXNZPP PUX\$Z[_U_M_QVXe_M_\[__UXXQUZ\^QSZNZQe`[NXX[c`UY Q`[PUQa__`TQ[\`UZ_NbNQMNUXQNZP RNOUXUNQNZUZF{^Y QP QT[UQQ`3Z UZF{^Y QP QT[UQQU_qNNMQP[Z^QXQbNZI`VZ[c XQPSQiQ[Z_U`QZ` cUT`TQPQQUUIZY NXYQm_bNXbQ_pz*
- %##% E[YQc[YQZYM&YMYQMZUZR[^YQPPQQU_U[ZZ[``[\^[QQQPcUTMZe`Q_`UZSž5[aZ_QXXZS _T[aXPR[XX[cM_TMQPPQQU_U[ZŽYMYMZSY[PQXcTQ^QTQNXT\^[RQ_U[ZMX_PUQa_UZR[^YM/U[Z NM_QP[Z`TQL^YQc\Q^\U_QMZP^Q_\QQ R[^`TQc[YMZn_bNXaQ_UZM^UbMZSM]MZMS^QQPQ[a^_Q[R MOUZž
- %##% ;ZF[^Y MU[Z_T[aXP NQQ[Y Y aZUDMOPa_LZIS OOOM]_UY \XQ MZPQ[Z_U_CY XMZSaM\$QcTOZ PU_Oa_LZIS UZbQ_`U\$MU[Z_t c UT Q[ZPUY MU[Z `TM] `TQ UZF[^Y MU[Z TM_NOOZ aZPQ^_`[[P MZP c UT `TM] aZPQ^ `MZPUZS P[OaY OZ `OPž
- - Nå 3 PQ_O'U.`\UZ [R`TQQ ZPUU Z_`TM ONZ NZP ONZZ[`NQPQ OO OP`T^[aST`^NPUU ZNX _O'OOZUZS\^[OQ_Q_NZP PO NOK_[R`TQ`Q`UZS\^[OQ_žFTU_T[aXP UZOAPQ UZR]^Y MUZ NN[a`\TOZ[`e\UDDMUMNUXO E[ROT^[Y [_[Y NXQ ZPUU Z_NZP`TQPURRODaXUQ_UZ NOUZS NNDO`[\^OPUD `TQQO'OZ` [RORROD [Z M\M`UDaXM\NNNNEZ
 - Nž 3 PUCA U Z [R`TQ PURQYOZOQ NQ c QOZ OYQOZUZS NZP PUNSZ[`LO`Q ` ž
 - Oz. $3PbNZ^*NSQ_NZPPUNPbNZ^*NSQ_[R^*TQPURPQ^*QZ^*^eQ_[R^*Q__NbNMXNNQ/NNZSUZ^*[NDQ]aZ^*TQSQ_NYUZ_[R^*TQ\^QSZNZQefiz]$

Sž FTQaZPQ^`NZIPUZS`TMł URMOT^[Y [_[Y Q[^SOZQ UOQ|ZPUU]Z U_PUWSZ[_QPł Mc[Y NZI ONI OT[[_Qc TQTQ^`[Q Z`UIaQ[^`QY UIMQ`TQ\^Q\$ZNIQežI TQ^QMQ ZPUŲZ TM_ NOOZ PUNSZ[_OPI \ MOZ`__T[aXP NO_SUBOZ _aRRODOZ` UZR] 'Y MYL Z 'OSMPUZS`TO_MOZULX Sel $M = OUXUUZ + NIIPUY \setminus XIOMUUZ = [R`TM]PUXSZ[U]Pa^UZS \setminus ^OSZNIIOe+`TQZQcN[^Z \setminus Q^U]P$ $\label{eq:linear_noise} $$NZPNOe[ZPHUZ[^PO^*][YNNNOUZR]^YOPPOOU_UZ_NN[a^*TOU^*]^*UZ_Z^*$$$

%##*FTQYO_T[aXPNQNZM_a^NaZ0Q`TM1^QSMPXQ_[R`TQL^PQQUUZ1c[Y QZ c UXKNQ[RR2YQP $0] aZ = 0 \times 2 \times 10^{-4} \text{ Coording} [ZS] UZS 0 \text{MQNZIP}_a \setminus [^*z;Z^TQ 0 \text{MQ}] R0] Z^UZa UZS^TQ \setminus ^0 \text{SZNZIOe}$ c [Y OZ NZP TOJ N NZ NZ] = 0 $UZPUDUPaNXUQP \land Q \land MINJUZ_R \land NU^T NZPZQ ZMINXY NZNSQY QZ `ZFTQ [\` UZ [RZQ ZMINX X$ \NXXXXXIUDQOMQ_T[aXPNQPUQa_QPR[^Q]ZPUUZ_cTQ^Q`TQ\^[SZ[_UU\[[^NXIP\NXXXXIU]ZU MYQVXU`LO[\`\UZž;R`TQeOT[[_Q`QY LZM\UZ\`TQeZQQP`[WZ[c `TM\`TQY [PQ[R`QY LZM\UZ Y N& NQUZ R&OZ OOP Ne SQ_`NYIŲ Z NXINSQUZ XZ Qc UT E` MQ XLLL _Ž

Ž/1 8SFOBUBMIDSFFOJOHUFTUT (PSGFUBMI) SPN PTPN F BOE HFOFUID DPOEJUPOT.

: FDPN N FOEBUPOł	/ SBEF BOE TVOOPSJIOH SFGFSFOOFT
EO^OOZUZS [^PUN\$Z[_`UO`Q_`UZS F{ ^PO`NXOT^{ Y [_ [Y NXNZTP SOZO`UO Q ZPUU[Z_U_b [XaZ`Me NZTP_T [a XP [ZXe NQ a ZPQ^`NX10ZZ M_NZT UZF{ ^Y OP POOU_U[Z Ne `TQ \ ^OSZNZT` c [Y NZTŽ	5[Z_OZ_a_ŽNM_OP ^OQ[YYOZPMU[Z
: FDPN N FOEBUPO Ž	/ SBEF BOE TVOOPSJIOH SFGFSFOOFT
;RM_0'000ZUZS`Q_`^Q_aX`UZPUDMQ_NZI`UZO'QM_QPOTNZIOQ[RMOT^[Y[_[YQ [^SOZQ`UDQ[ZPUU[Zł`TQc[Y NZI_T[aXPTNZ6QM00Q`[SOZQ`UD Q[aZ_0XXZS`R[^Ra^TQ^UZR[^Y MU[Z NZIP_a\\[^ž FTQ.NZ6MXXNXQ[\`U[Z_R[^\\^0ZMNXPUXSZ[_U_T[aXPNQPU_Qa_QP`NZIP [RRO'QPž	5[Z_OZ_a_ŽNM_OP ^OQ[YYOZPMU]Z
: FDPN N FOEBUPO ž	/ SBEF BOE TVOOPSUICH SFOFSFODFT
3000\`MNXQRY_`ŽXZQ_O'QQZUZS`Q`_R[^PQ`NXKOT^[Y [_[Y QMMZ[^Y NXUUQ_UZ`TQRY_``^UY Q_`O^UZO&PQQUTO^; M1iQ[Y NUZQP RV_``^UY Q_`O^_O'QQZUZScUT ZaOTNXK^NZI_XaOQZOe NZIP_Q'aY \^Q\$ZNZIQeZM_[QUMQP\XM_Y M\^[`QUZ 3/B3BBZ3fiNZIP NQ`MTaY NZI OT[^U_ZUOS[ZNPP[`^[\UZ/]:59fiY QM_a^QY QZ`_ AD	5[Z_OZ_a_ĂNM_OP ^OO[YYOZPIVIU]Z
n@3/076@3f1/NM_CP_0*00ZUZSž RRV_`XUZQ_0*00ZUZS`Q_`cUXKPO\0ZP[Z;X]0NX*Q_[a*00_{}	
[S/MTLO] MIP LIPUSUPANIK\MLOZ` OTMMO Q'U`LO_Ž BUPO!	,VQQPSJJOH
	FFFOFT
B^OZ^Q_`Q[aZ_0XXZSF[^0F6@3ZNM_CP_0^00ZVZS_T[aXPVZ0&PQVZF[^4Y0PP00ZVF]^Y0PP00ZVZS_T[aXPVZ0&PQVZF[^4Y0PP00ZVF]^Y0PP00ZVZS_T[AXPVZS_T[AXPVZS_T[AXPVZS_T]^Y0NM_QANX_DANX_PQAOT^[Y[_Y0Y0NM_QPRZPVZS_[R^0X0NX_0Q^[-]]	5[Z_OZ_a_ŽNM_OP ^OO[YYOZPMŲZ

 $Y MOYZNXTONXT/ZIONAPUZSY MOYZNXSOZ[Y LODLY NINXXZIOQ fli_T[aXPNQ$ UZOVAPOPUZ\^OŽQ`Q`aZ_OXXOZSŽ

 $B'OZNNINK_O'OQZUZSNZPPUNSZ[_`LO`Q_`UZSR[^PQNKOT^[Y[_]YNKNZPSOZQLOQ[ZPUU]Z_$

 $3 \label{eq:control} 3 \label{eq:control} 3 \label{eq:control} 3 \label{eq:control} 2 \label{eq:control} 4 \label{eq:control} 2 \label{eq:control} 4 \label{eq:control} 2 \label{eq:control} 4 \label{eq:controlled} 4$

(. <008482 >0=>=, @ 46 - 60 48 14=> ×47 0=>0<

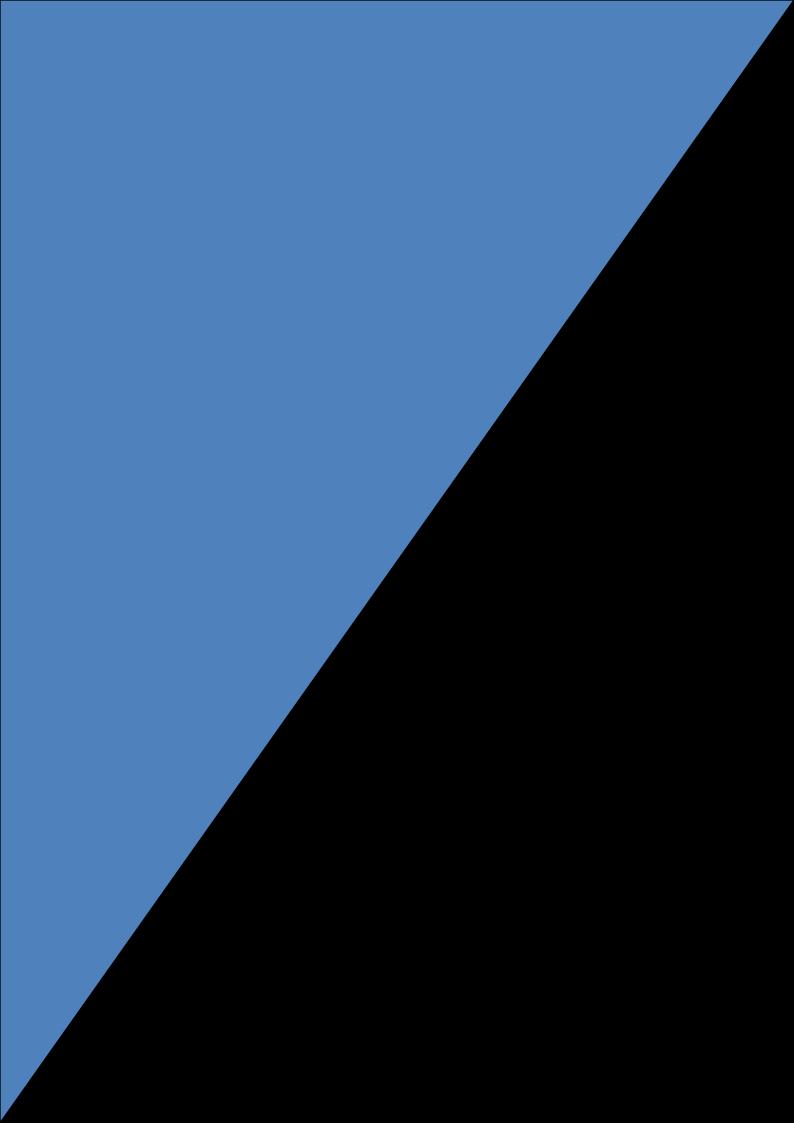
? [_` OR6@3 _O'OOZUZS`Q`_ [RRO^RO NX_Od NZIP _Od OT^[Y [_ [Y Q NZIOa\X] UPe PQ'OO U[Z UZ NPPUU[Z ` [
`^U_[Y UD_\$#\ #+ NZIP #\%ZFTQ'QTM\] T[c ObO\\ NOOZ Z[\^OOQPQZ` RZ ^\[\^\] \\ NZIP \BO\\ Z O'OOZUZS RZ ^_ Od
OT^[Y [_ [Y QQ[ZPUU[Z _PaQ` [`TQJ*b\MUMNXQMZP a_aNXKe Y UZP \TOZ[`e\OZ*O76@3 NM_OP _O'OOZUZS RZ ^_
Od OT^[Y [[Y Q_ U NX_[XQ _MOOa^NOQ`TMZ RZ ^\] \`TQM\] [_ [Y Q_ U UZO'OMQ_`TQR\X_Q\[_UUbQ^\NZIP a_\X]
NQQ[ZRZ aZPOP Ne aZPO'XeUZS Y NYQ'ZNXINZIP \XXXIOZ`NXRXOD [^_ aOT M_Y MO'ZNXINSOZ'OXNOP _[Y NYUD
Y [_NOOUY NZIP Q] ZRZOP \XXIOOZ`NXY [_NOOUY fz*\^8 B^OZ Q_` Q] aZ_OXZZS RZ ^\OT\^8 @3_O'OOZUZS _T[aXP UZO\aPQ
UZRZ ^\Y OP POOUU[Z Y NYUZS ^\OS\MPUZS ^\Q \XIS RZ ^\NZIP \XXIOOZ\NZIP _Od OT^[Y [_] Y QNZIQa\X] UPežI [Y OZ

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/^ORK DUDPO^I +? O9UXXUb^Nd 9+I TUQE+: $aUz^{5}[Z^{0}Y \setminus [^{Me}^{0}ZMNXNXIOa \setminus X]UPe_0^{0}QUZUS \setminus ^{MOUDQUZ} 3a_^NXIOM fB 26' /5: #4' & 26' 450/ 4+/ 5"' %(/+_' '3#<math>z^{3}$ 3a_`@L z^{4} A N_`Q 9eZNOQ[X\$"#++ 6A;. #" \(\frac{2}{2}\frac{2}\frac{2}{2}\frac{2}{2}\frac{2}{2}\frac{2}{2}\frac{2}{2}\frac{2}{2}\frac{2}{2}\frac{2}{2}\frac{2}{2}\frac{2}{2}\frac{2}{2}\frac{

< X JO QSFHOBODIFT

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: FDPN N FOEBUPOŁfI	/ SBEF BOE TVCOPSUIOH SFGFSFODFT
8[^NXKY aXUXQ\^QSZNZIQQQ_ERV_``^UY Q_`Q^aX^IV_[aZP M_Q_Y QZ`[R OT[^U_Z UQUE NZIP RQ`NXY [^\T[X] Se M ## ## %c QQW_U_^QQQ Y Y QZPQP R] ^NXK c [Y QZ R] ^UZ`Q^\^Q MUZ [R_OYQQZ UZS ^Q_aX_NZIP`^UXSUZS`[MI\^{_\V}\^U\NQ Y [POX_[RNZI`QZ MINXKOMQE^QSMPXQ_[R`TQOT[UQQ [ROT^[Y [_] Y QOYQQZ UZS `Q_ž	5[Z_OZ_a_ŽNI <u>M</u> OP ^OQ[YYOZPMIŲZ
: FDPN N FOEBUPOŁŁ	



+POWFOUPOBM/ICBOEFE* 3BSZPUZOJOH k a_Q_QaXa^QP RO NXOOX_[\^Q\ MQ_NXZQP Y Q:M\TMQ OT^{Y [_Y Q_R; ^Y WO'[_Q \ WOUZ_\QQ \ ZZ5T^{Y Y [_Y QZaY NQ'] XOZS`TI NNXIPUZS \ M`Q'Z NXIP [`TQ'\Te_W0XXOTMNOOQ'U_W_MOBULANXKE M_Q_QP Ne MOE`[SOZQ WOU_Z; `WPOZ`WRO_OTNISQ_UZ OT^{Y [_Y QZaY NQ^M_c QXXM_aNOT^{Y [_Y MX'QM^NXISQY OZ`_P[cZ`['\ Z#" Y QSNNIMQ_UZ __UIOX_UIOX_MC QXXM_aNOT^{Y [_Y MX'QM^NXISQY OZ`_P[cZ`['\ Z#" Y QSNNIMQ_UZ __UIOX_UIOX_MC QXXM_ANOT^{Y [_Y MX'QM^NXISQY OZ`_P[cZ]['\ Z#" Y QSNNIMQ_UZ __UIOX_UIOX_MC QXXM_ANOT^{Y [_Y MX'QM^NXISQY OZ`_P[cZ]['\ Z#" Y QSNNIMQ_UZ __UIOX_UIOX_UIOX_MC QXXM_MC QXXM_

: BOJE BOFVONPUEZ UFTUT I G

3.5.1 Population-based reproductive carrier screening

+BSSFSTDFFOOH@S.OI FSLFE HFOFUDEJIPSEFST	
/ PPE OSBILLIDE OPUE	/ SBEF BOE TVOOPSJICH SFGSFOOFT
B^QQ[ZOOX`\UZ_O^QQZ\ZZS\U_\^QRQ^NNXQ`[NZI`QZ\M\XK_O^QQZ\ZZS\R[^ TQ^U\NNXQSQZQ\DQ[ZPU\UZ_M_`TU_\[`QZ`\UXX\e\NX[c_Y[^Q[\`\UZ_R[^ OM^\DQ^Q[a\XQ_!\UZO\aP\ZZS\^QXY\XXZI`M\UZSQZQ\DP\UX\$Z[_Uz	9[[P\^\MO\LOOZ[`Q_ /Q Z_OZ_a_ŽN\MOPfi
: FDPN N FOEBUPOŁŽ	/ SEF BOE TVOOPSJIOH SFOFSFOOFT
3 XXQ[a\XQ_UZ`OZPUZS`[TNUOQOTUXP^OZI][^cT[MQ\^OSZMZi]_T[aXPTNUOQ MOMORAXRVY UXETU][^e`NWOZcUT MOUDc`[UPOZ`UPEUZS^OXMUUDQ_cUT TOYUMUXQSOZQUOPU[^POY_ZFT[_QUPOZ`UPODPcUT MRVY UXETU][^e[RM _\QOUPROUZTOYUOPPU[^POY_T[aXPNQ[RROYOP^OROYNXX[MSOZQUO Q[aZ_OXXZS_QYOUDQR[^UZR[^Y MU[Z MN[a`OMYUOY_QYOQZUZSNZP\^OZNINX PUMSZ[_U!\^OZUY\XXZ`MU[Z SOZQUOPUMSZ[_U_R[^^TTQQZPUU]Zž	5[Z_OZ_a_ŽNM_OP ^OQ[YYOZPMŲZ
: FDPN N FOEBUPOŁ!	/ SEF BOE TVOOPSJICH SFOFSFOOFT
5M/10^_O'OOZUZS RZ ^`TQY [^QQ Y Y [Z OY [Z [SOZ UD SOZ Q UD Q Z PU U Z _ / OSŠ Oe_'UD RW/] _U _\ \\Z\MXY a _Qa X M M M \\ \\Tel R'\\\$\\X\\ \\J\ \\Z\ \\Y\ \\Z\ \\Y\ \\Z\ \\X\\ \\Z\ \\Y\ \\Z\ \\Y\ \\Z\ \\X\\ \\Z\ \\Y\ \\Z\ \\X\\ \\Z\ \\Z	5[Z_OZ_a_ŽNM_OP ^OQ[YYOZPMU[Z
: FDPN N FOEBUPO Ł"	/ SBEF BOE TVOOPSUICH SFOFSFODFT
3 XX\^COSZNAT` c [Y OZ _T[a XP NQ[RROYOP NIM_LID_OYOOZ LAZS R] ^`T NAM_QY UM OM^UD^_NAa_Ne MRa XXIVX[P OdINY LAZIMU] Z M LAZIMUX\^Q_OZ`MUJ Z ž EOYOOZ LAZS c UT _\OOLARO M_Ne_R] ^T NODY [SX] NUZ[\MTLO_/aOT M_: B>5 [^ 7B9 NATP TNODY [SX] NUZ[\MTLE SOZ Q 6@3`Q_LAZS fi_T[a XP NQ Q] Z_LAPOYOP LAZ TUST ^U_WO_T Z LOD[^\[\aximu] [\aximu] Z S^[a_z*	9/NPQ5

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4. Governance

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ž/ 7U FSTVH+FTUFE SFBEJOH

- 1. D[eNX5[XXOSO[RAN_Q^00NZ_NZP9eZM0Q[X]SU_ $_{z}$ \$"#8z@[Z $_{z}$ Z]bM_UbQB^OZMNXFQ_VZSR[^ 5T^[Y [_Y NX3NZ[^Y NX0ea_UZS? MOYZNXBXM_Y N6@3/E000Z*UR0;Y \MO BN1Q^@[$_{z}$ #" fix
- 2. A Q\VQ_ł 6 ž KM[Zł K ž = [f X c _ WJ B ž DQS[PQ E [a _ Ml? ž ž 4 M T Nl ž ž b N Z PQZ 3 W Q ł 7 ž ž Q N Z S R ^ Z [Z Ž Z b N _ L b Q \ Q Z N N X Q ` UZ S / @, B F f i c T N 1 \ Q S Z N Z ` c [Y Q Z Y N Ł c N Z ` ` [W Z [c ž G X ^ M [a Z P A N _ Q Pe Z Q Q X \$ " # & / & & # f i # Ž ž

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- 8ž D3@L5A9 <u>B^OZMINXEO*OOZUZS F{ ^802 NX5[ZPUU Z _/5ŽA N _ % fi</u>
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